

MEMORANDUM OF UNDERSTANDING
Between
Los Angeles Unified School District and United Teachers Los Angeles
February 15, 2023

BLACK STUDENT ACHIEVEMENT PROGRAM COMMITTEE

With regards to the Black Student Achievement Programs (BSAP) schools in the Los Angeles Unified School District, the parties agree to the following:

- The District shall maintain a BSAP Steering Committee to which UTLA shall appoint three (3) members. This Committee shall meet at least three (3) times a year and provide input on the following:
 - Review the appropriate data to be used for measuring outcomes of Black students and successful implementation of the District BSAP plan.
 - The plans for recruitment and retention of Black educators and counselors
 - The training and professional development for BSAP Team members and schools
 - Develops and monitors strategies to improve student achievement
 - An annual survey of all personnel at BSAP schools to analyze and address staff attrition levels and success of BSAP implementation.

This non-precedent setting agreement is for the duration of the parties' 2022-2025 Collective Bargaining Agreement and may be renewed by mutual agreement.

It is so agreed:

LAUSD

UTLA

DATE

DATE